HR & Payroll

The Problem

Employers must now file forms proving they meet the Affordable Care Act (ACA)'s minimum health coverage requirements.

Our Client Had Several Issues:

1) While they used HR / Payroll software to handle their benefits data, they were plagued by **inconsistent, fragmented data** across departments.

2) A mix of **full-time, part-time, and seasonal employees**

3) **Limited information** about some workers

We Provided:

- **One-stop, all-in solutions** for HR and payroll issues based on industry practices
- **Money-saving custom tools** built in-house to address client-specific data issues
- Working relationships with **local brokers and CPAs** to guarantee accurate work

Our Solution:

- **Saved the client time and money** by automating the ACA filing process
- Ensured **all filings were correct and complete** through formal testing
- **Filed all materials** for both employees and the IRS

The Results:

- The client **better understands ACA compliance**
- All ACA-related forms were **filed without errors and on-time**
- The company's data is now **better organized, more thorough, and easier to access**

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